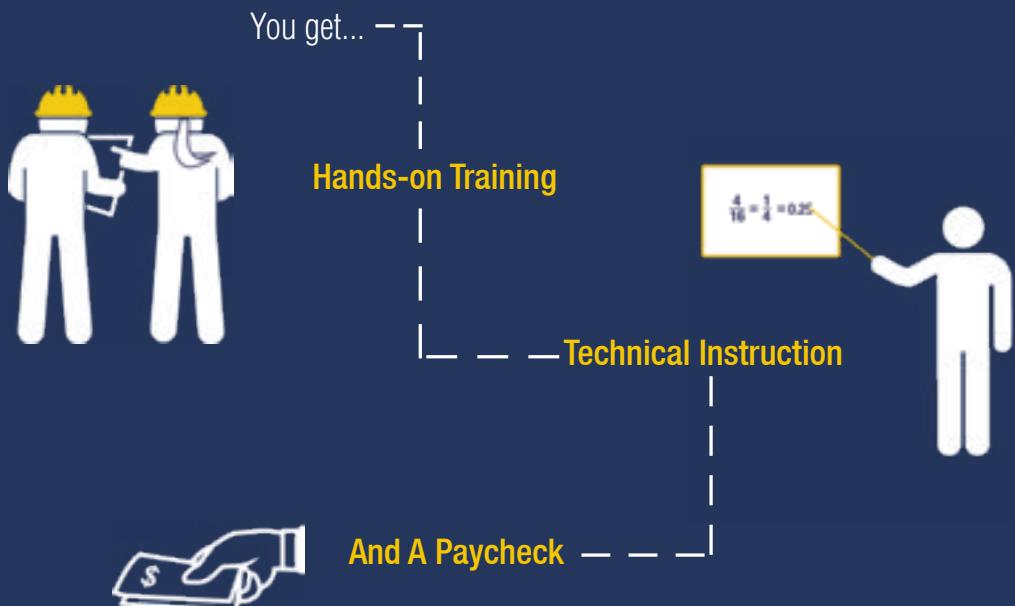




LEE EDUCATION APPRENTICESHIP PROGRAM

Application



PIEDMONT
DEVELOPMENT
GROUP

PIEDMONT
PLASTER &
DRYWALL

LEE
BUILDING
COMPANY

LEE TOWN &
COUNTRY
HOMES

PIEDMONT
FACILITIES
MANAGEMENT

PIEDMONT
CONCRETE
CONTRACTORS

PIONEERING.
HONORABLE.
PROFESSIONAL.

PIEDMONT
WATERPROOFING
CONTRACTORS



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Application

Information About the Program

The Lee Education Apprenticeship Program is an entry level carpentry program designed to prepare you with the basic skills needed to succeed in the construction industry.

This certification is a four-year program. The program is designed for you to work, be paid, and to study at the same time. The skills learned here will allow you to specialize in the fields of Concrete, Finish Carpentry, and Plaster, Drywall, and Metal Framing.

Qualifications for Apprenticeship Program

- Must be at least 18 years old
- Must have graduated high school or earned a GED
- Must have accepted employment documents to complete I-9
- Must have a valid State Driver's License
- Must have reliable personal transportation to get to jobsites
- Must have internet access for coursework and company communications
- Must be able to pass a basic Reading and Math Assessment
- Must be able to work independently, and as a member of a team

Company Responsibilities

- Lee Construction Group (LCG) will pay for all expenses associated with program instruction.
- Apprentices will be paid an hourly wage for full-time work in the field with annual increases and all company benefits other employees enjoy including Health, Dental and Vision Insurance, Paid Time Off, Paid Holidays, Life Insurance, PPE including work boots, 401(k), and Safety Training. All classroom instruction and assignments, such as reading course material and studying for exams, is done on the apprentice's own time with no compensation.
- Lee Construction Group commits to providing a **Pioneering. Honorable. Professional.** work and learning environment.

Apprentice Responsibilities

With the Lee Construction Group contributions come responsibilities and great opportunities to take ownership of your training and career path.

As an apprentice and employee in the Lee Construction Group family of companies, it is expected that you will follow and adhere to the following:

- Work safely in accordance with the LCG *Safety for Life* culture.
- Read, understand and comply with all policies and procedures in this handbook and in the LCG Employee Handbook. If you have any questions, please contact your supervisor or the LCG Chief of Staff.
- Maintain minimum requirements for LCG Apprenticeship Program as outlined in the LCG Apprenticeship Handbook.
- Be punctual, involved and show dedication to your training, both on the job and in the classroom. Develop initiative and leadership while in the program.
- Complete coursework with a grade of eighty percent (80%) or higher and meet minimum class and fieldwork attendance requirement of ninety percent (90%).
- Show courtesy and respect to fellow apprentices and LCG employees, instructors, supervisors, jobsite partners and our clients.
- Agree to and comply with all provisions of the Apprentice Agreement.
- Be accompanied by a Journeyman, Superintendent, Project Manager or other qualified LCG employee on the jobsite, unless the work is authorized to be done without direct supervision.
- Commit to our founding values of **Pioneering. Honorable. Professional.**

Applicant Information

General information:

First Name: _____ Last Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____ Cell Phone: _____

Email address: _____

Will you be 18 years of age or older prior to hire date? Yes No

Level of education completed:

High School: _____

GED: _____

College: _____

Degree/Major: _____

Trade Schools: _____ Degree: _____

Coursework: _____

Have you worked in Construction before?

No Residential Commercial

What applicable skills do you have?

Hand tools: None Some Experienced

Layout: None Some Experienced

Framing: None Some Experienced

Other: _____

Previous work experience (may attach resumé):

List any industry training or safety certifications:

Please provide two professional or academic references (non-family members):**Reference #1**

Name: _____

Relationship: _____

Phone Number: _____

Email: _____

Reference #2

Name: _____

Relationship: _____

Phone Number: _____

Email: _____

Which company(ies) / trade(s) interests you? Why?

Lee Building Company

Piedmont Concrete Contractors

Piedmont Plaster & Drywall

Piedmont Facilities Management

Why? _____

Are you willing to submit to a background check and drug testing (required)?

Yes
 No

Lee Construction Group is an equal opportunity employer. Lee Construction Group does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, veteran or disability status.

I certify that all statements on this application form and attachments are true and complete to the best of my knowledge. I understand that false, misleading or incomplete information shall be sufficient cause for disqualification or dismissal and other penalties as may be prescribed by law.

Applicant Signature: _____ Date: _____

HOW TO SUBMIT YOUR APPLICATION

Send your completed Application Materials and Documents to:

Email to:

yourpath@lee-cg.com

Mail or deliver to:

or

Lee Construction Group
ATTN Apprenticeship Committee
2811 Hydraulic Road
Charlottesville, VA 22901